

## The Impact Rankings Questionnaire




University : Universitas Indonesia  
Country : Indonesia  
Web Address : [www.ui.ac.id](http://www.ui.ac.id)



### [5] SDG5: GENDER EQUALITY

#### [5.3] Student access measures

##### [5.3.2] Policy for women applications and entry

Regulation and Policy	
 <p style="text-align: center;"><b>KEPUTUSAN REKTOR UNIVERSITAS INDONESIA</b> NOMOR 2419 /BK/R/UI/2018</p> <p style="text-align: center;">TENTANG PENETAPAN INDIKATOR PERILAKU KUNCI NILAI-NILAI BUDAYA UNIVERSITAS INDONESIA</p> <p>REKTOR UNIVERSITAS INDONESIA,</p> <p>Menimbang: a. bahwa telah ditetapkan nilai-nilai budaya Universitas Indonesia melalui Peraturan Majelis Wali Amanat Universitas Indonesia Nomor 004/Peraturan/MWA-UI/2015 tentang Anggaran Rumah Tangga Universitas Indonesia;</p> <p>b. bahwa untuk melaksanakan nilai-nilai budaya Universitas Indonesia diperlukan identifikasi, usulan transformasi dan implementasi indikator perilaku kunci nilai-nilai budaya berdasarkan Peraturan sebagaimana dimaksud pada pertimbangan huruf a;</p> <p>c. bahwa berdasarkan pertimbangan sebagaimana dimaksud pada huruf a dan b di atas, maka Penetapan Indikator Perilaku Kunci Nilai-Nilai Budaya Universitas Indonesia perlu ditetapkan dengan Keputusan Rektor Universitas Indonesia;</p>	 <h2 style="text-align: center;">KEMARTABATAN</h2> <p style="text-align: center;"><b>Indikator Perilaku Kunci</b></p> <ul style="list-style-type: none"> <li>☐ Menjunjung tinggi norma kesucilaan dan sopan santun.</li> <li>☐ Memberikan pelayanan prima untuk mencapai kepentingan bersama.</li> <li>☐ Menciptakan area dan wilayah kampus UI sebagai zona yang aman.</li> </ul> 


## KEADILAN

**Indikator Perilaku Kunci**

- ▢ Menjaga kehormatan dengan menjunjung tinggi nilai-nilai keadilan.
- ▢ Bersikap responsif, santun dan tidak diskriminatif.
- ▢ Tunai berprestasi untuk mewujudkan keadilan.

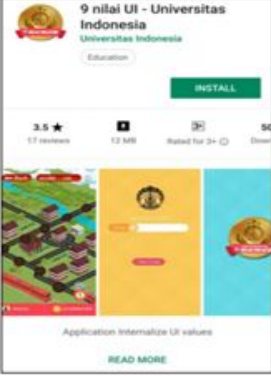





Keadilan 15



nilai  
**9UI**  
Identitas  
**KITA**  
ui.id/9nilaiUI

**BUKU SAKU NILAI-NILAI  
UNIVERSITAS  
INDONESIA**

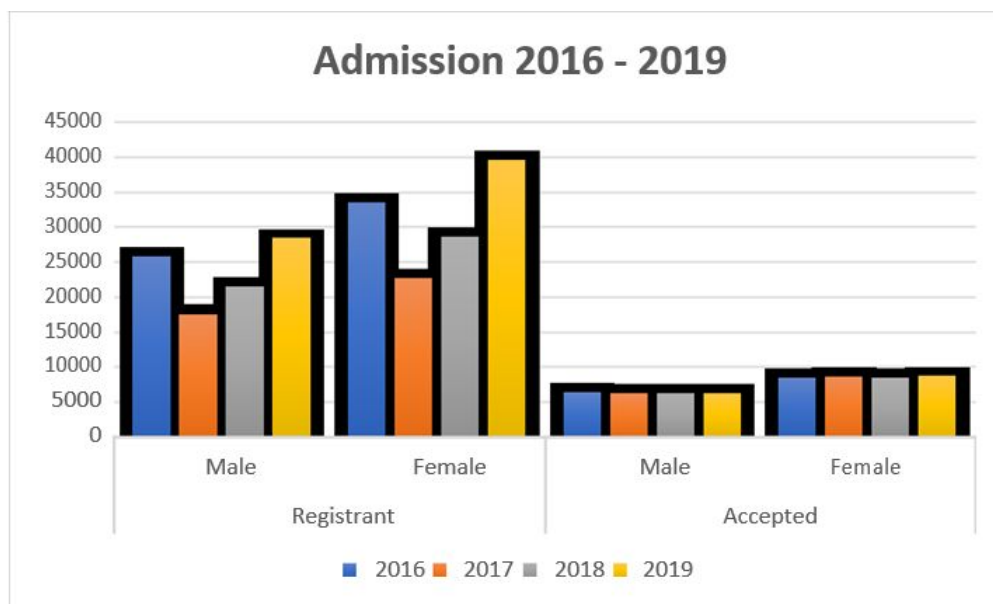






## Description :

Universitas Indonesia principles are listed in the article of association and regulated in 2018 Rector's Directive number 2719 about Universitas Indonesia Cultural Behaviour Principles Indicator. This Rector's Directive becomes the base for Universitas Indonesia to socialize and internalize Universitas Indonesia principles in order to achieve UI's visions and missions.

Equality is one of Universitas Indonesia's core principles. Equality is shown by giving fair, non-discriminative chances and treatment for every person regardless of race, ethnicity, religion, gender, marital status, age, disabilities, and sexual orientation. The principle of dignity at Universitas Indonesia is shown through the commitment to treat every human being with respect, humanity, obedience to human rights, equity, and appropriateness in every situation. Equality and dignity principles are the bases for Universitas Indonesia in creating strategies, policies, and implementation of various programs and activities in Universitas Indonesia, including the new students' admissions program.

Universitas Indonesia (UI) has long paid attention to gender equality in the field of education which can be seen in the graph below. So, there are no gender inequalities in the process of student admission in UI.



Graph of 2016-2019 Universitas Indonesia student admission data

Although UI selection is not based on gender, total female registrants and accepted are higher than males. The difference between female and male participants who were accepted over a 4-year period was almost the same which illustrates that women have the same opportunities as male participants to continue their education at Universitas Indonesia.

Universitas Indonesia's principles socialization is done through various methods in order to reach every Universitas Indonesia's members, such as lecturers, educational human resources, and also students.

## Evidence Link :

1. <https://www.feb.ui.ac.id/wp-content/uploads/2020/02/acc/Appendix-AUN-UPA-Criterion-6/Appendix%206.8%20Decree%20of%20UI%20Rector%20No.%20033-2018%20about%20Human%20Resource%20Management%20of%20Universitas%20Indonesia.pdf>
2. <https://dsdm.ui.ac.id/uploads/files/buku-saku-9nilaiui.pdf>



3. <https://www.ui.ac.id/demi-wujudkan-visi-ui-miliki-9-nilai-dasar/>
4. <https://www.feb.ui.ac.id/blog/2019/01/09/transformasi-nilai-budaya-ui-dan-pelayanan-prima-jadi-materi-utama-pengembangan-kapasitas-tendik-feb-ui/>
5. <https://farmasi.ui.ac.id/2019/04/9-nilai-dasar-sebagai-identitas-universitas-indonesia/>