



Sri Mardiyati

Anggota MWA UI-Wakil Dosen

# **THE Impact Rankings Questionnaire**

\_\_\_\_\_\_\_\_\_\_\_\_

University **Universitas Indonesia** 

Country Indonesia www.ui.ac.id Web Address :

## [8] SDG8: DECENT WORK AND ECONOMIC GROWTH

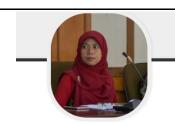
### [8.2] Employment practice

Bambang P. S. Brodjonegoro

Anggota MWA UI-Wakil Dosen

#### [8.2.2] Employment practice unions

#### **Regulations of HR Management Regulations of HR Management** BAB II Bagian Kesatu PRINSIP-PRINSIP MANAJEMEN SUMBER DAYA MANUSIA Hak Pegawai UI Pasal 2 (1) Manajemen SDM sebagai kegiatan penting di UI harus didasarkan pada Pegawai Tetap berhak: prinsip-prinsip profesionalisme, keadilan, dan kesamaan hak yang tidak a. menerima gaji, tunjangan, insentif dan benefit berdasarkan peraturan membedakan manusia atas dasar suku, agama, ras, dan gender serta yang berlaku; memberikan kesamaan hak bagi penyandang disabilitas. b. mendapatkan cuti; (2) Pengembangan SDM ditujukan untuk meningkatkan keterampilan dan c. memiliki jenjang karier dan jabatan; kepakaran sesuai nilai-nilai UI untuk mencapai visi dan misi UI. d. memperoleh kesempatan pengembangan kompetensi; e. memperoleh perlindungan; BAB III f. memperoleh jaminan kesehatan; JENIS DAN STATUS PEGAWAI UI g. memperoleh jaminan pensiun; h. memberikan saran kepada pimpinan untuk kemajuan Unit Kerja dan/atau UI: i. mengajukan masa persiapan pensiun 1 (satu) tahun sebelum masa pensiun; j. memperoleh NIDN, Khusus untuk Dosen. Peraturan Manajemen SDM Peraturan Manajemen SDM Members of The Board of Trustees (Majelis Wali Amanat) UI



Fredy B. L. Tobing

Anggota MWA UI-Wakil Dosen

Corina D. S. Riantoputra

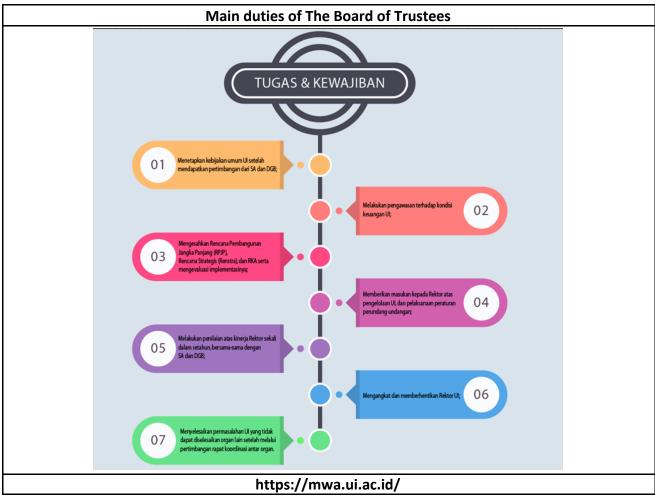
Anggota MWA UI-Wakil Dosen

Luluk Tri Wulandari Anggota MWA UI-Wakil Tenaga Kependidikan

https://mwa.ui.ac.id/







#### **Description:**

Universitas Indonesia recognises union & labour rights including women and international staff. This includes unions for employees and lectures. The voice from the employee will be represented by Board of trustees members elected from employees and lecturers. Their opinions will be considered in all University policy. All lectures and employees can create informal organizations and clubs based on hobbies and interest. They can gather in facilities at UI Faculty Club. All faculties have cooperatives to facilitate employees' needs for financial and grocery purposes.

The Human Resource Management in UI is based on professionalism, equity, and equal rights that do not discriminate against people based on their ethnicity, race, religion and gender. It also provides equal rights to handicapped people as written in Article 2 of Rector Decree No. 33/2018 concerning Human Resource Management.

In Article 44 of the same decree, other benefits that are acknowledged to be the parts of the workers' right are the right to obtain protection, as well as the right to express their opinion towards the management of the university.

The Board of Trustees (Majelis Wali Amanat, further abbreviated as MWA) is a part of Universitas Indonesia that carries out the normative functions in the non-academic field representing the government, the public, and the university itself to establish, observe, and evaluate the general policies and the management that are implemented in Universitas Indonesia, as well as the financial health of the university. The members of MWA include the representation of the lecturers. One of the main duties of MWA is to give out recommendations and suggestions to the rector on the management of the university and the execution of the decrees.





# **Evidence Link:**

- 1. Peraturan Manajemen SDM
  2. https://mwa.ui.ac.id/
- 3. <a href="https://www.ui.ac.id/wp-content/uploads/dlm\_uploads/2014/11/PP68-2013StatutaUI.pdf">https://www.ui.ac.id/wp-content/uploads/dlm\_uploads/2014/11/PP68-2013StatutaUI.pdf</a>
- 4. http://kopkar.fk.ui.ac.id/