




THE Impact Rankings Questionnaire

University : Universitas Indonesia
 Country : Indonesia
 Web Address : www.ui.ac.id

[10] SDG10: REDUCED INEQUALITIES

[10.6] Measures against discrimination

[10.6.4] Anti-discrimination policies

| Policy | |
|---|--|
| Government Policy | University Policy |
|  <div style="border: 1px solid black; padding: 2px; display: inline-block; margin: 5px 0;">SALINAN</div> <p>PRESIDEN REPUBLIK INDONESIA</p> <p>PERATURAN PEMERINTAH REPUBLIK INDONESIA NOMOR 11 TAHUN 2017</p> <p>TENTANG MANAJEMEN PEGAWAI NEGERI SIPIL</p> <p>DENGAN RAHMAT TUHAN YANG MAHA ESA PRESIDEN REPUBLIK INDONESIA,</p> <p>Menimbang : bahwa untuk melaksanakan ketentuan Pasal 17, Pasal 18 ayat (4), Pasal 19 ayat (4), Pasal 20 ayat (4), Pasal 57,</p> |  <p>PERATURAN REKTOR UNIVERSITAS INDONESIA NOMOR 033 TAHUN 2018</p> <p>TENTANG MANAJEMEN SUMBER DAYA MANUSIA UNIVERSITAS INDONESIA</p> <p>DENGAN RAHMAT TUHAN YANG MAHA ESA</p> <p>REKTOR UNIVERSITAS INDONESIA,</p> <p>Menimbang : a. bahwa berdasarkan Pasal 65 ayat (3) huruf e Undang-Undang Nomor 12 Tahun 2012 tentang Pendidikan Tinggi, Perguruan Tinggi Negeri Badan Hukum memiliki wewenang mengangkat dan memberhentikan</p> |
| PP 1 Tahun 2017 | Rector's Decree Number 33/2018 |
| Value of UI | |
| <p>KEADILAN Indikator Perilaku Kunci</p> <ul style="list-style-type: none"> ☐ Menjaga keharmonisan dengan menjunjung tinggi nilai-nilai keadilan, ☐ Bersikap responsif, santun dan tidak diskriminatif, ☐ Tunut berprestasi untuk mewujudkan keadilan,  | |
| Justice | |

Description :

Universitas Indonesia has anti-discrimination and anti-harassment policies. In order to hire civil servants based on the government's regulations number 11/2017, Indonesian government does not require any specific criteria related to gender, so that all can follow the selection and be chosen to be civil servants that suitable with the criteria and test that are done regardless of race, ethnic, religion, and gender. In line with the government, Universitas Indonesia through the chancellor's regulation number 33 of 2018 does not have criteria related to race, ethnic, religion, and gender in the process of employee selection. With that being said, everyone is able to join the selection and become the employee if they pass the series of tests that has been decided.

Universitas Indonesia also has values of organization that stated in Universitas Indonesia Bylaws and also stated in Chancellor's decree Number 2719 of 2019 about Key Behavior Indicators for Cultural Values of Universitas Indonesia. This decree became the base for Universitas Indonesia in socializing and internalizing the values of UI for achieving the visions and missions that UI has. Justice is one of the values of Universitas Indonesia. Justice is shown through the act of giving equal chance and treatment for every member in doing their own duties, this includes developing academic events or any kind of events, not based on consideration of race, ethnic, religion, marital status, age, disability, and sexual orientation.

Evidence Link :

1. https://jdih.bsn.go.id/public_assets/file/flfd8e9de144c3d8708a2b43681db48c.pdf
2. https://sipuu.setkab.go.id/PUUdoc/176109/PP_Nomor_17_Tahun_2020.pdf
3. <https://dsdm.ui.ac.id/uploads/files/buku-saku-9nilaiui.pdf>
4. <https://www.feb.ui.ac.id/wp-content/uploads/2020/02/acc/Appendix-AUN-UPA-Criterion-6/Appendix%206.8%20Decree%20of%20UI%20Rector%20No.%200033-2018%20about%20Human%20Resource%20Management%20of%20Universitas%20Indonesia.pdf>